

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Boilermaker-Blacksmith #**

**Determination:**

C-14-X-2-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

December 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within the State of California

**Wages and Employer Payments:**

<u><b>Classification</b></u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Boilermaker-Blacksmith (Area 1) <sup>b</sup>	\$54.98	\$8.57	\$20.64 <sup>c</sup>	\$9.00 <sup>c</sup>	\$3.90	\$1.34	8.0	\$98.43	\$140.740 <sup>d</sup>	\$140.740 <sup>d</sup>	\$183.05
Boilermaker-Blacksmith (Area 2) <sup>b</sup>	\$61.18	\$8.57	\$23.49 <sup>c</sup>	\$6.00 <sup>c</sup>	\$4.40	\$1.34	8.0	\$104.98	\$150.315 <sup>d</sup>	\$150.315 <sup>d</sup>	\$195.65
Boilermaker-Blacksmith (Area 3) <sup>b</sup>	\$56.24	\$8.57	\$21.63 <sup>c</sup>	\$5.50 <sup>c</sup>	\$4.40	\$1.34	8.0	\$97.68	\$139.365 <sup>d</sup>	\$139.365 <sup>d</sup>	\$181.05

**Determination:**

C-14-X-2-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

December 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within the State of California

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Boilermaker-Blacksmith Helper <sup>e</sup> (Area 1) <sup>b</sup>	\$30.24	f	\$0.76 <sup>c</sup>	\$0.00	\$3.90	\$1.34	8.0	\$36.24	\$51.740 <sup>d</sup>	\$51.740 <sup>d</sup>	\$67.24
Boilermaker-Blacksmith Helper <sup>e</sup> (Area 2) <sup>b</sup>	\$33.65	f	\$0.76 <sup>c</sup>	\$0.00	\$4.40	\$1.34	8.0	\$40.15	\$57.355 <sup>d</sup>	\$57.355 <sup>d</sup>	\$74.56
Boilermaker-Blacksmith Helper <sup>e</sup> (Area 3) <sup>b</sup>	\$30.93	f	\$0.76 <sup>c</sup>	\$0.00	\$4.40	\$1.34	8.0	\$37.43	\$53.275 <sup>d</sup>	\$53.275 <sup>d</sup>	\$69.12

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes amount for Annuity Trust Fund.

<sup>b</sup> **Area 1:** Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

**Area 2:** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties.

**Area 3:** All other remaining counties.

<sup>c</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> One Helper shall be employed on each job of 5 to 10 employees.

<sup>f</sup> Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.